



Application For Employment

It Is Our Policy To Comply With All State And Federal Laws Prohibiting Discrimination In Employment Based On Race, Age, Color, Sex Religion, National Origin, Disability Or Other Protected Classifications.

Personal Information

Name (First, Middle, Last) _____

Date Of Birth _____

Street Address and/or Mailing Address

E-Mail Address _____

Cell Phone # _____

Home Phone # _____

High School Diploma or GED YES / NO

Position Information

Position Applying For _____

Desired Start Date _____

Wage Requested _____

Type Of Work Desired Full Time / Part Time

Are You Eligible For Employment In The United States YES / NO

Are You At Least 18 Years Old YES / NO



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If Not Can You Provide Work Permit YES / NO

Can You Work Weekends / Overtime YES / NO

Can You Work Standing & Walking For Long Periods Of Time YES / NO

Can You Easily Lift 50 Pounds Or More YES / NO

Do You Have Any Related Certifications / Training / Schooling YES / NO

If Yes Please List / Explain

Do You Have Any Of The Following Skills

Carpentry / Framing Skills YES / NO **Years** _____

Concrete Skills YES / NO **Years** _____

Masonry Skills YES / NO **Years** _____

Heavy Equipment Operation YES / NO **Years** _____

Painting Skills YES / NO **Years** _____

Read Plans / Blueprints YES / NO **Years** _____

Do You Own Your Own Tools For The Trade You Are Applying For YES / NO

Do You Understand The Essential Functions And Requirements For The Job You Are Applying For
YES / NO

Can You Perform These Essential Functions Without Reasonable Accommodations YES / NO



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List Any Additional Skills You May Have

Additional Information

Have You Even Been Convicted Of A Felony

YES / NO

If Yes Please Explain

Note: A Conviction Will Not Necessarily Disqualify You For Employment. Factors Such As Age, Time Since Offense, Seriousness And Nature Of Offense Are Taken Into Account.

Do You Have A Valid Drivers License

YES / NO

Do You Have Reliable Transportation

YES / NO

How Did You Hear About This Company

Do You Know Anyone That Is Or Has Been Employed At This Company

YES / NO

Name Of Person



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Work History

Start With Your Current Or Most Recent Employment And Work Back. Include At Least 4 Years Of Work History And Use Separate Sheet If Necessary. Include Paid, Unpaid And Volunteer Positions.

Job #1

Company Name & Address

Phone #

Start & End Date

Supervisor's Name

Wages

Duties

Were You Ever Disciplined Or Warned About Performance, Tardiness or Violations

YES / NO

If Yes Explain

Reason For Leaving



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Job #2

Company Name & Address

Phone #

Start & End Date

Supervisor's Name

Wages

Duties

Were You Ever Disciplined Or Warned About Performance, Tardiness or Violations

YES / NO

If Yes Explain

Reason For Leaving



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Job #3

Company Name & Address

Phone #

Start & End Date

Supervisor's Name

Wages

Duties

Were You Ever Disciplined Or Warned About Performance, Tardiness or Violations

YES / NO

If Yes Explain

Reason For Leaving



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Job #4

Company Name & Address

Phone #

Start & End Date

Supervisor's Name

Wages

Duties

Were You Ever Disciplined Or Warned About Performance, Tardiness or Violations

YES / NO

If Yes Explain

Reason For Leaving

References

Name

Phone

Years Known

Relationship

1

2

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Application For Employment

I certify that the information set forth in this application for employment is true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentation may result in my termination. I authorize the Company to make an investigation of any of the facts set forth in this application and release the employer from any liability. The employer may contact any of the listed references on this application.

I authorize any school, employer or person identified by me on this form to release any and all information regarding my employment. I release them as well as the Company from any and all liability for requesting this information.

I acknowledge and understand that the Company is an " at will " employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

I understand that any and all offers of employment made to me by the Company will be contingent upon my submission verifying that I am authorized to work in the United States.

I understand and agree that, if hired:

1. I will be required to comply with the Company's drug and alcohol policy, including consent to drug and alcohol testing upon request.
2. I will return to the Company upon termination of my employment, all materials, tool, documents or other associate Company's belongings in my possession or control.
3. I will not without consent by the Company accept any discounts, premiums, gifts, services or favors from any supplier or organization with whom the Company has or may have any business dealings. If such discounts, premiums, gifts, services or favors are accepted by me I shall immediately report and turn over to the Company.
4. I will uphold a positive attitude and good workmanship with all other employees, vendors, homeowners and colleagues.

Applicant's Signature _____

Date _____